Areas needing improvement for personal professional development – rough draft

Priorities should be: Safety of Firefighters, effective operations for public including interoperability, departmental liability, fiscal oversight. Possibly in that order.

Incident Command –

* company officer SFM training courses
* wildland specific IC training
* better understanding of resources available via OES, mutual aid, Cal Fire, and when to deploy – potentially included in above-mentioned classes?

Administration –

* continued development in understanding financial practices/statements
* exposure to County Fire Chiefs Assoc. for big-picture view of regional Fire Service admin.
* Refine existing systems for oversight/accountability and develop annual schedules when possible

Soft Skills

* Do not overextend yourself with commitments – especially at first.
* Distance will be necessary to some extent with subordinates, but being available, empathetic, and supportive are vital.

Duties and Responsibilities

* Check out the State Fire Code – learn more about the job and the scope of authority

Specific Courses:

* Maintain Natl. Registry EMT – refresher course
* Defensible Space Assessment training
* S290 intermediate fire behavior
* S230 crew boss
* S231 engine boss
* AH 330 STEN/Task Force Leader
* Overhead refresher at Woodland
* ICS 300
* ICS 400
* Company Officer series