**Capay Valley Fire Department**

**Reserve Program**

**(Volunteer Position)**

**Overview**

The Reserve Program of the Capay Valley Fire Department serves as a supplemental staffing resource to the Fire Department’s paid and volunteer staff. Previous fire service experience is not required. All reserve firefighters are put through the necessary training to meet the position needs and then provided on-going routine training in standard rescue and firefighting procedures. During station duty, Reserves will perform the duties of a Capay Valley Firefighter including responding to 911 calls, answering phones, maintaining the stations and equipment, and keeping the facilities clean. "Off-duty" reserve firefighters may also respond individually to incidents as volunteers, following department volunteer response policies.

While on shift, a reserve firefighter will have opportunities to receive fire service training and actual incident experience.

Basic training includes:

* Instruction in SCBA use
* Ventilation procedures
* Common hose operations
* Common ladder operations
* Fire service tools
* Hoisting and lifting procedures
* Salvage and overhaul procedures
* Fire behavior and control
* Care and maintenance of fire department equipment
* Physical fitness.

All reserve firefighters are encouraged but not required to attend regularly scheduled volunteer training drills. Reserve firefighters are allowed to work in IDLH environments. Reserve firefighters are required to demonstrate proficiency in all required firefighting skills.

**Benefits**

For those seeking a career in the Fire Service, service as a Reserve will allow you to build your resume while receiving professional on-the-job training. The goal of the Capay Valley Fire Department Reserve Program is for members to achieve the knowledge necessary to pass a Firefighter 1 exam after a year of participation. Shift structure will allow a minimum of 2 hours per day for fire training, and all members of Capay Valley Fire receive access to Department gym equipment for personal use.

**Compensation**

Reserves will be compensated $75 per 24 hour shift, or $50 for an 8 hour shift. Shifts begin at 0800, subject to the discretion of the Fire Chief. Shift scheduling is flexible, but should be established one month in advance.

**Requirements To Be A Reserve Firefighter**

**Eligibility Requirements:**

People interested in participating in the Capay Valley Fire Department Reserve Firefighter Program must meet the following minimum requirements:

* Minimum of 18 years of age
* Satisfactory Fitness for Duty Exam
* Live or work within the Fire District

(This requirement may be waived by the Fire Chief)

* Adherence to all department policies
* Possession of a valid state of California driver’s license

**Uniform:**

* Navy Blue Department Shirt (will be provided)
* Navy Blue pants (must be nomex or 100% cotton – jeans are acceptable)
* Black Boots
* Hat (optional) – Capay Valley Department hat only
* \* Reserves will need to purchase a Class B uniform shirt (patches will be provided)\*

**Required Certification:**

Reserves must have the following certifications to respond to incidents:

* Possession and maintain a valid CPR certification (American Heart Association or American Red Cross acceptable) at appointment. Red Cross for first responders will be re-certified.

**Program Requirements**

To participate in the CVFD Reserve Program, you must

* Work on average a minimum of 48 hours of station duty per month
* Attend mandatory Department activities
* Obey all personnel policies and standard operating procedures/guidelines
* Maintain all mandatory training certifications
* Maintain a valid California driver’s license
* Must be in possession of wildland compliant boots – leather with Vibram (or comparable soles) in good condition – all other PPE will be provided by Capay Valley Fire
* Failure to meet program requirements may result in dismissal from the Program.